LETTER OF AGREEMENT THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 EVERETT EAP CHAPTER #1107 AND THE EVERETT SCHOOL DISTRICT #2. THIS AGREEMENT IS ENTERED INTO PURSUANT TO THE CURRENT COLLECTIVE BARGAINING AGREEMENT. The District and PSE/SEIU1948 EAP agree to the following: Paraeducators working in schools whose regular assignment extends beyond the student release on the following 2.5-hour student release days on Friday of Fall Conferences, day before Winter Break, Friday of Spring Conferences, last day of school, may be dismissed as soon as their staff responsibilities for supervision and safety have been met. This Letter of Agreement shall be effective upon signature of both parties and shall be attached to the current 2024-2026 Collective Bargaining Agreement and shall expire with that agreement. PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 **EVERETT EAP CHAPTER #1125 EVERETT SCHOOL DISTRICT #401** Dr. Ian B. Saltzman, Superintendent DATE: 12-13-2024 DATE: 12-13-2024

